

Frank Lammers, Principal



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**MILWAUKEE GERMAN
IMMERSION SCHOOL**

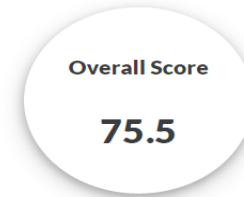
Grades K4 - 5th

3778 N 82ND ST
MILWAUKEE WI 53222

**School Improvement Plan
At-A-Glance
2022 - 2023**

[Submit Feedback](#) - your feedback is important and helps us to improve.

STATE REPORT CARD



Exceeds Expectations



**2021-2022 ESSA:
Not Identified**

[Notice of Educational Options](#)

Vision and Values

School Improvement Goals and Strategies

Vision: Milwaukee German Immersion School educates all students for success in higher education, careers, and responsible citizenship, so that Milwaukee German Immersion School is the first choice for families.

Values: Milwaukee German Immersion School believes that all children can rise to high academic and social expectations, and will excel in school and in life. **We therefore:**

- Guide all students to become independent and critical-thinking life-long learners
- Embrace parents as partners in their child’s education
- Respect and celebrate cultural diversity world-wide
- Maintain the integrity and dedication to the German Immersion philosophy and methodology
- Advance excellence in learning and teaching through a rigorous language-enriched curriculum
- Nourish and support child-centered and developmentally-appropriate learning through differentiated learning experiences that promote social responsibility and involvement
- Engage the school community to help the school and students grow
- Foster organic conversations around cultural competence, prejudices, and biases

Goal for Instruction:

Our school will implement an equitable and inquiry-based approach to math instruction, relying on hands-on math manipulatives.

Strategies:

- By giving all students a voice in how they learn and how they are being assessed, and by differentiating instruction based on student needs, students will see themselves as capable Math knowers and doers.
- By using hands-on math manipulatives and strategies, students will be able to express their mathematical thinking in multiple ways.

Goal for School Culture and Climate:

Our staff will implement Restorative Practices to increase student accountability for misbehavior, promote social-emotional growth, and to foster an equitable and positive school culture.

Strategies:

- Teachers will continue to have clear behavior expectations, and address potential behavior issues proactively,
- Teachers will engage students in Restorative Conversations to reestablish positive relationships with all students and staff

Goal for Family Engagement:

Our staff will engage families as partners in their children’s education.

Strategies:

- School staff will encourage involvement in the PTA.
- Teachers will invite parents to engage our children in classrooms, for example helping with English reading groups and volunteering for specialized lessons.